

## Anti-bullying policy

Bullying is any deliberate, hurtful, upsetting, frightening or threatening behaviour by an individual or a group towards another person/ other people. It is repeated over a period of time and it is difficult for victims to defend themselves. Bullying is unprovoked and results in worry, fear, pain and distress to the victim/s.

Bullying can be:

### Emotional

- Being unfriendly, excluding, tormenting (e.g. hiding books), humiliation

### Verbal

- Name-calling, sarcasm, spreading rumours, threats, insults, ridicule

### Physical

- Pushing, kicking, hitting, pinching or any other forms of violence

### Racist

- Racial taunts, graffiti, gestures, making fun of culture and religion

### Online/cyber

- Sending offensive text messages or emails, tormenting the victims via a mobile phone

### Indirect

- Being influenced or persuaded by a bully to support his/ her behaviour

At Wales International School we do not tolerate any form of bullying and the following procedures will be followed:

- It will be made clear to all students what is meant by the term 'bullying' as defined above.
- All students will be made aware that the eradication of bullying is the responsibility of the whole school community.
- Every report of bullying will be treated sensitively and discreetly.
- Every report of bullying will be investigated.
- Every incident will be dealt with firmly and consistently.
- Parents/ guardians of the bully and the victim will be informed at an early stage.
- Records of incidents will be kept on file.
- Where bullying continues after warnings are given, the bully will be suspended from school, according to ADEK regulations.